

	Unit	FY2018/3	FY2019/3	FY2020/3	FY2021/3	FY2022/3	FY2023/3	FY2024/3	FY2025/3
Number of violation of environmental laws and regulations	Incidents	0	0	0	0	0	0	0	0
Waste (only food residue)	Tons	677	743	652	558	511	670	796	865
Recycling volume of food residue (Composting・Feeding・Thermal recycling)	Tons	509	492	463	239	373	512	611	714
Water used	Thousands of m ³	141	158	171	125	130	150	173	187
Discharged water	Thousands of m ³	135	150	162	122	126	146	171	186
CO ₂ emissions (Scope1)	Tons	2,981	3,359	3,233	1,714	2,258	2,957	3,388	3,254
CO ₂ emissions (Scope2)	Tons	7,885	7,769	7,882	6,631	7,252	8,001	8,887	9,040
Power usage	Thousands of Kw ^h	14,528	14,615	15,356	12,409	13,872	15,594	17,647	18,271
Total CO ₂ emissions/Sales	Tons(Co2)/hundred million yen(Sales)	0.29	0.27	0.25	0.36	0.30	0.22	0.19	0.17

※2.Recycling volume of food residue contains Thermal recycling from FY2024/3.

	Unit	FY2018/3	FY2019/3	FY2020/3	FY2021/3	FY2022/3	FY2023/3	FY2024/3	FY2025/3
Number of employees	Persons	1,339	1,433	1,520	1,583	1,507	1,512	1,636	1,758
(Male)	Persons	658	682	676	653	635	624	668	661
(Female)	Persons	681	751	844	930	872	888	968	1,097
Number of temporary employees	Persons	1,177	1,381	1,498	1,111	1,081	985	1,178	1,054
(Male)	Persons	154	199	241	170	149	152	146	153
(Female)	Persons	1,023	1,182	1,257	941	932	833	1,032	901
Average age of employees	Age	34.8	34.4	33.8	33.2	34.4	34.6	34.6	33.8
(Male)	Age	38.1	37.9	37.8	37.6	38.5	39.1	38.9	38.6
(Female)	Age	31.7	31.2	30.6	30.0	31.3	31.4	31.6	30.8
Average number of consecutive years served of employees	Years	8.3	8.3	8.4	8.6	9.5	9.5	9.3	8.8
(Male)	Years	10.1	10.1	10.5	11.3	12.2	12.5	12.2	12.0
(Female)	Years	6.6	6.8	6.8	6.6	7.5	7.4	7.3	6.8
New employees	Persons	125	97	126	172	31	114	191	126
Turnover rate of employees	%	7.0%	8.0%	7.0%	5.9%	8.4%	10.6%	8.5%	7.9%
Female management rate	%	3.2%	3.8%	3.8%	4.2%	6.1%	7.9%	8.3%	10.7%
Foreign management rate	%	1.1%	1.0%	1.0%	1.1%	1.0%	0.9%	0.8%	0.8%
Mid-career management rate	%	53.7%	51.4%	55.2%	51.6%	52.5%	54.4%	58.3%	63.6%
Employment rate for people with disabilities	%	1.9%	1.6%	1.7%	1.6%	1.9%	2.1%	2.1%	2.2%
Average overtime hours (per employee)	Hour/Month	18.6	16.2	15.2	6.7	8.5	12.9	12.1	12.0
Rate of annual paid leave acquired	%	52.8%	64.5%	72.5%	32.8%	43.5%	68.3%	65.5%	68.7%

[illegible]